UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]
University Campus, Hazratbal, Srinagar (J&K)- 190006
www.kashmiruniversity.net **Email: recoff@uok.edu.in**

ADVERTISEMENT NOTICE NO. 02 OF 2022

Dated: August 25th, 2022

Online applications are invited from eligible candidates for the posts of Assistant Professors & Equivalent available in various Campuses/Departments/Institutes/Centres of the University carrying Pay Matrix Academic Level -10 of 7th CPC, (Rs. 57700-182400) plus allowances, as per details mentioned below: -

S. No	Post ID	Campus/Department/Institute/Centre/ Subject	No. of posts	Reservation of Posts				
				UR	SC	ST	OBC	EWS
		Main Campus, Srinagar						
1.	PGD-AR-3	Arabic	1	-	-	1	-	-
2.	PGD-BI-1	Bio-informatics	1	1	-	-	-	-
3.	**UR**: PGD-CA-9 **OBC**: PGD-CA-10	Centre of Central Asian Studies (*Archaeology*)	2	1	-	-	1	-
4.	**UR**: PGD-CA-11 **SC**: PGD-CA-12	Centre of Central Asian Studies (*Economics*)	2	1	1*	-	-	-
5.	PGD-CA-13	Centre of Central Asian Studies (*Kashmiri*)	1	1	-	-	-	-
6.	PGD-CA-14	Centre of Central Asian Studies (*Political Science*)	1	-	-	-	-	1
7.	PGD-CA-15	Centre of Central Asian Studies (*Sociology*)	1	1*	-	-	-	-
8.	PGD-CH-12	Chemistry (*Organic*)	1	-	-	-	1	-
9.	PGD-DD-6	Directorate of Distance Education (*English*)	1	-	-	-	-	1
10.	PGD-DD-7	Directorate of Distance Education (*Urdu*)	1	-	1	-	-	-
11.	**UR**: PGD-EC-8 **OBC**: PGD-EC-9 **ST**: PGD-EC-10	Economics	3	1	-	1	1	-
12.	**SC**: PGD-ED-7 **EWS**: PGD-ED-8	Education	2	-	1	-	-	1
13.	PGD-EL-11	Electronics & Instrumentation Technology	1	1	-	-	-	-
14.	**UR**: PGD-EG-9 **OBC**: PGD-EG-10	English	3	2	-	-	1	-
15.	PGD-GR-10	Geography & Disaster Management	1	1	-	-	-	-
16.	**UR**: PGD-GEO-1 **ST**: PGD-GEO-2 **OBC**: PGD-GEO-3	Geo-informatics	4	2	-	1	1	-
17.	PGD-HI-8	Hindi	1	1	-	-	-	-
18.	PGD-FL-2	Institute of Foreign Languages (*German*)	1	-	-	-	-	1
19.	PGD-FL-3	Institute of Foreign Languages (*French*)	1	-	1	-	-	-

S. No	Post ID	Campus/Department/Institute/Centre/ Subject	No. of posts	Reservation of Posts				
				UR	SC	ST	OBC	EWS
20.	PGD-HO-1	Institute of Home Science (*Human Development*)	1	1	-	-	-	-
21.	PGD-II-3	Iqbal Institute of Culture & Philosophy	1	1	-	-	-	-
22.	**UR**: PGD-LA-7 **OBC**: PGD-LA-8	Law	2	1	-	-	1	-
23.	PGD-MG-5	Management Studies	1	-	-	1	-	-
24.	**OBC**: PGD-MA-6 **EWS**: PGD-MA-7	Mathematics	2	-	-	-	1	1
25.	PGD-ME-3	Media Education Research Centre	1	-	-	-	-	1
26.	PGD-PH-4	Physics	1	1	-	-	-	-
27.	**UR**: PGD-PS-4 **OBC**: PGD-PS-5	Political Science	2	1	-	-	1	-
28.	**UR**: PGD-IS-6 **SC**: PGD-IS-7 **OBC**: PGD-IS-8	Shah-i-Hamdan Institute of Islamic Studies	3	1	1	-	1	-
29.	PGD-SC-4	Shaikh-Ul-Aalam Centre for Multidisciplinary Studies	1	1	-	-	-	-
30.	**UR**: PGD-SO-2 **OBC**: PGD-SO-3	Sociology	2	1	-	-	1	-
31.	PGD-UR-7	Urdu (*Assistant Professor cum Editor*)	1	-	-	-	1	-
		Kupwara Campus						
32.	**UR**:KPU-ES-2 **OBC**: KPU-ES-3	Energy Studies	4	2	-	-	2	-
33.	**SC**: KPU-EG-1 **OBC**: KPU-EG-2	English	2	-	1	-	1	-
34.	**UR**: KPU-PH-2 **SC**: KPU-PH-3 **OBC**: KPU-PH-4	Physics	4	2	1	-	1	-
		South Campus, Anantnag						
35.	**UR**:SCU-ED-4 **OBC**: SCU-ED-5	Education	2	1	-	-	1	-
36.	**UR**: SCU-EG-4 **OBC**: SCU-EG-5	English	2	1	-	-	1	-
37.	**UR**: SCU-BM-4 **SC**: SCU-BM-5 **ST**: SCU-BM-6	Management Studies	3	1	1	1	-	-
38.	**OBC**: SCU-UR-2 **EWS**: SCU-UR-3	Urdu	2	-	-	-	1	1

*- Assistant Professor (Research).

I) **IMPORTANT DATES:**

I	Submission of Online Forms/ Hard Copy from	**8th September, 2022**
II	Last date for Submission of Online Forms	**7th October, 2022**
III	Last date for submission of Hard copy	**7th October, 2022**

II) **QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:**

i)
    For the Posts of Assistant Professor <u>unless mention elsewhere in this Advertisement</u>.

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

For the Post/s of Assistant Professor, Geo-informatics:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Geoinformatics/ GIS/Remote Sensing/Geology/Applied Geology/Geophysics/Civil Engineering/ Environmental Science/ Physics from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Bioinformatics:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Bioinformatics/ Biochemistry. Biotechnology/ Clinical Biochemistry from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Iqbal Institute of Culture & Philosophy:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Urdu/ Arabic/ Persian/ Philosophy from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Sheikh-ul-Alam Centre for Multidisciplinary Studies:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Kashmiri/ History/ Sociology from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Teacher Education:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level viz, M.Ed./MA Education from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Energy Studies:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the M.Sc/ M.Tech in Energy Studies/ allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.

iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009,** with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and appointment to Assistant Professor or equivalent position/s subject to the fulfillment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: *A candidate with Ph.D degree obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli*

Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) shall also be eligible.

III)   PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	**75-100**
A=Very Good	4.50-5.49	**65-74**
B=Good	3.50-4.49	**55-64**
C=Average	2.50-3.49	**45-54**
D=Below Average	1.50-2.49	**35-44**
E=Poor	0.50-1.49	**25-34**
F=Fail	**0.00-0.49**	**00-24**

IV)   SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit http://www.kashmiruniversity.net and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use a valid **Email ID and Mobile Number** during registration process.

Step 3: After successful Registration, **Login** into the system by using your Username and Password.

Step 4: Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections/ updations and then Submit. **Remember, no editing or updating is allowed after the Form is submitted**. Get a print out of the application form and note the Form No. for future reference.

Step 5: Select payment for depositing Application Fee. Deposit the Application Fee of Rs. 1050/-, through Online mode only through bank transfer or credit card and note/mark the Bank reference number/date at the last page of the Application Form.

V)   SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bounded, either personally or through Speed Post/Registered Post to the Joint Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as **"Application for the post of ………………………, Post ID ………… Advertisement notice No. ………. Dated …………"** and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**

VI)   SHORTLISTING OF CANDIDATES:

In case large number of applications are received against any of the posts, the short listing shall be made as per the criteria/parameters of **UGC Regulations -2018** mentioned below, which shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Short-listing will be carried out only in case the number of posts exceeds 20 against 01 advertised post as per criteria above. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in order of merit for every additional post.

S.No.	Parameter	Score			
1	Graduation	80% & above = 15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
2	Post-graduation	60% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=20	
3	M.Phil	60% & above =07		55% to less than 60%=05	
4	Ph.D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research publications (2 marks for each research publications published in Peer Reviewed or UGC listed journals)	10			
7	Teaching/Post-doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International/National level (Awards given by International Organisations/ Government of India/Government of India recognized National level bodies	03			
	State level (awards given by State Government)	02			

#However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionally.

Note:
A) i)   M.Phil + Ph.D. Maximum   - 30 marks
    ii)   JRF/NET/SET Maximum   - 07 marks
    iii)   In awards category Maximum   - 03 marks
B)   Academic Score   - 80
             Research Publications   - 10
             Teaching Experience   - 10
             Total   -100

C)   Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.

VII)   OTHER CONDITIONS:-

i)   Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the **UGC (Minimum Standards and Procedure for award of Ph.D Degree)Regulations, 2009/2016 (whichever is applicable),** with amendments issued from time to time and attach a Minimum Standards Certificate (MSP) from the concerned University.

ii)   Candidates with Ph.D degree having passed their Master's Degree prior to 19th September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.

iii)   NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

iv)   Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.

v)   Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.

vi)   Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.

vii)   Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.

viii) Any publications in predatory / dubious journals or presentations in predatory / dubious conferences shall not be considered for academic credit for selection & confirmation. With effect from 14-06-19, research publications from journals indexed in UGC-CARE List only would be considered for all academic purposes.

ix) Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.

x) Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.

xi) Services of the appointees shall be transferable between different Satellite Campuses of the University of Kashmir.

xii) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.

xiii) Candidates invited for interview shall not be paid any T.A and D.A.

xiv) Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.

xv) A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.

xvi) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.

xvii) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.

xviii) The Candidates applying under EWS category shall be required to produce the EWS category certificate duly issued by the Competent Authority in accordance with GAD/Mtg/RB-IV/26/2019 dated 30-03-2019 issued by Commissioner/Secretary to the Government of J&K GAD (Monitoring Section) Civil Secretariat. The following shall be Competent Authority for issuing Income and Assets Certificate to applicants/candidates who wish to apply to Central Government jobs or educational institutions:
a) District Magistrate
b) Additional District Magistrate
c) Sub-Divisional Magistrate
d) Tehsildar

xix) The Candidates applying under various categories shall be required to produce the relevant category certificate/s duly issued by the Competent Authority failing which their candidature shall not be entertained;

xx) The PWD candidates shall be provided horizantal reservation as per the Government Guidelines wherever PWD candidates are available.

VIII) GENERAL INSTRUCTIONS:

i) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.

ii) Applications received late or on plain paper or incomplete in any respect shall not be entertained.

iii) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.

iv) Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.

v) The interview call letters shall be sent under Speed/Registered post. Candidates shall also be informed through E-mail/SMS registered at the time of Registration. However, the University shall not be responsible for any postal delay, whatsoever or non-delivery of E-mail/SMS due to technical or any other issues.

vi) All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.

vii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.

viii) Canvassing in any form by or on behalf of the candidate will lead to disqualification.

ix) The University shall verify the antecedents of all documents of the candidates submitted at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

x)   Addendum/ corrigendum to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate intimation in this regard shall be given.

xi)   For a few Departments mentioned in Brief Advertisement and not included here, a separate notice will be issued shortly.

Sd/-
(Dr. Nisar Ahmad Mir)
REGISTRAR

No: F/Advt./KU/REC/22
Dated: 25-08-2022

Copy to the:

1. Principal Secretary to Hon'ble Lt Governor (Chancellor Universities), Raj Bhavan, Srinagar;
2. Commissioner/ Secretary to Government, Higher Education Department, Civil Secretariat, Srinagar;
3. Dean Academics Affairs/Dean Research/Dean Colleges;
4. Deans of all Schools;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/ Librarian, Allama Iqbal Library/ Director, DIQA;
8. Registrars of all Universities in India for favour of wide publicity;
9. Principals of all affiliated/Constituent Colleges;
10. Director, Employment J&K Govt., Srinagar/Jammu;
11. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
12. Special Secretary to the Vice-Chancellorfor kind information of the Vice-Chancellor;
13. All other Officers of the University;
14. Station Director/News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
15. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/ Doordarshan;
16. Private Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities), Civil Secretariat, Srinagar;
17. Private Secretary to Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Srinagar;
18. Public Relations Officer for information and wide publicity;
19. P.A. to Controller of Examinations, for information of the Controller;
20. P.A. to Registrar, for information of the Registrar;
21. Notice Boards;
22. File.