UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]
University Campus, Hazratbal, Srinagar (J&K)- 190006
www.kashmiruniversity.net **Email: recoff@uok.edu.in**

ADVERTISEMENT NOTICE NO. 02 OF 2021
Dated: September 16, 2021

Online Applications are invited from the eligible candidates for below mentioned posts in various Campuses/ Departments/ Institutes/ Centres of the University:-

S. No	Post ID	Campus/ Department/ Institute/ Centre	Post	No. of Posts	Category
		Main Campus			
1	PGD-AR-1	Arabic	Associate Professor	1	UR
2	PGD-AR-2		Associate Professor	1	OBC
3	PGD-BC-1	Bio-Chemistry	Associate Professor	1	UR
4	PGD-BO-3	Botany	Professor	1	UR
5	PGD-BO-4		Associate Professor	1	OBC
6	PGD-SC-2	Centre for Sheikh-ul-Alam Studies (Markaz-i-Noor)	Professor	1	UR
7	PGD-SC-3		Associate Professor	1	ST
8	PGD-CA-5	Centre of Central Asian Studies (CCAS)	Professor (Geography)	1	UR
9	PGD-CA-6		Associate Professor (Geography)	1	SC
10	PGD-CA-7		Associate Professor (History)	1	UR
11	PGD-CA-8		Associate Professor (Persian)	1	UR
12	PGD-CD-3	Centre of Research for Development (CORD)	Associate Professor (Organic Chemistry)	1	SC
13	PGD-CD-4		Associate Professor (Botany)	1	UR
14	PGD-CD-5		Associate Professor (Zoology)	1	OBC
15	PGD-CD-6		Associate Professor (Microbiology)	1	UR
16	PGD-CH-5	Chemistry	Professor (Organic Chemistry)	1	UR
17	PGD-CH-6		Professor (Inorganic Chemistry)	1	OBC
18	PGD-CH-8		Associate Professor (Organic Chemistry)	1	UR
19	PGD-CH-7		Associate Professor (Organic Chemistry)	1	OBC
20	PGD-CH-10		Associate Professor (Physical Chemistry)	1	UR
21	PGD-CH-11		Associate Professor (Physical Chemistry)	1	ST
22	PGD-CH-9		Associate Professor (Inorganic Chemistry)	1	UR
23	PGD-CM-1	Commerce	Professor	1	OBC

24	PGD-CS-5		Professor	1	UR
25	PGD-CS-6		Professor	1	SC
26	PGD-CS-7	Computer Sciences	Associate Professor	1	UR
27	PGD-CS-8		Associate Professor	1	ST
28	PGD-CS-9		Associate Professor	1	OBC
29	PGD-DD-4	Directorate of Distance Education	Professor (Urdu)	1	OBC
30	PGD-DD-5		Associate Professor (Mathematics)	1	UR
31	PGD-LL-4	Directorate of Life Long Learning (DLL)	Professor	1	UR
32	PGD-EC-4	Economics	Professor	1	UR
33	PGD-EC-6		Associate Professor	1	OBC
34	PGD-ED-3		Professor	1	UR
35	PGD-ED-6	Education	Associate Professor	1	OBC
36	PGD-ED-5		Associate Professor	1	SC
37	PGD-ED-4		Associate Professor	1	UR
38	PGD-EL-7		Professor	1	UR
39	PGD-EL-8	Electronics & Instrumentation Technology	Professor	1	OBC
40	PGD-EL-9		Associate Professor	1	UR
41	PGD-EL-10		Associate Professor	1	OBC
42	PGD-EG-5		Professor	1	UR
43	PGD-EG-6	English	Professor	1	ST
44	PGD-EG-7		Associate Professor	2	UR
45	PGD-EG-8		Associate Professor	1	OBC
46	PGD-GR-7	Geography & Disaster Management	Professor	1	SC
47	PGD-GR-9		Associate Professor	1	UR
48	PGD-GR-8		Associate Professor	1	OBC
49	PGD-HI-4		Professor	1	OBC
50	PGD-HI-5	Hindi	Professor	1	UR
51	PGD-HI-6		Associate Professor	1	UR
52	PGD-HI-7		Associate Professor	1	OBC
53	PGD-HS-5	History	Associate Professor	1	SC
54	PGD-HS-4		Associate Professor	1	UR
55	PGD-II-2	Iqbal Institute of Culture and Philosophy	Associate Professor	1	UR
56	PGD-KR-4	Kashmiri	Professor	1	UR
57	PGD-KR-5		Associate Professor	2	UR
58	PGD-LA-4		Professor	1	UR
59	PGD-LA-5	Law	Associate Professor	1	OBC
60	PGD-LA-6		Associate Professor	1	UR
61	PGD-LS-3	Library & Information Science	Professor	1	SC
62	PGD-LS-4		Associate Professor	1	ST
63	PGD-LN-4	Linguistics	Associate Professor	1	SC

64	PGD-MG-1		Professor	1	UR
65	PGD-MG-3	Management Studies	Associate Professor	2	UR
66	PGD-MG-2		Associate Professor	1	OBC
67	PGD-MG-4		Associate Professor	1	SC
68	PGD-MA-3		Professor	1	OBC
69	PGD-MA-4	Mathematics	Professor	1	UR
70	PGD-MA-5		Associate Professor	1	UR
71	PGD-ME-2	Media Education Research Centre (MERC)	Professor	1	UR
72	PGD-PN-2	Persian	Professor	1	OBC
73	PGD-PN-3		Associate Professor	1	UR
74	PGD-PM-2	Pharmaceutical Science	Associate Professor	1	UR
75	PGD-PM-3		Associate Professor	1	OBC
76	PGD-PH-3	Physics	Professor	1	SC
77	PGD-PS-2	Political Science	Professor	1	UR
78	PGD-PS-3		Associate Professor	1	ST
79	PGD-PY-3	Psychology	Professor	1	UR
80	PGD-SA-1	Sanskrit	Professor	1	UR
81	PGD-IS-4	Shahi Hamdan Institute of Islamic Studies	Associate Professor	1	OBC
82	PGD-IS-5		Associate Professor	1	UR
83	PGD-ST-2	Statistics	Associate Professor	1	SC
84	PGD-TH-1	Tourism, Hospitality and Liesure Studies	Associate Professor	1	OBC
85	PGD-TH-2		Associate Professor	1	UR
86	PGD-UR-3		Professor	1	UR
87	PGD-UR-4	Urdu	Associate Professor	1	UR
88	PGD-UR-5		Associate Professor	1	OBC
89	PGD-UR-6		Associate Professor	1	SC
90	PGD-ZO-6		Professor	1	OBC
91	PGD-ZO-7	Zoology	Associate Professor	1	UR
92	PGD-ZO-8		Associate Professor	1	OBC
		Kupwara Campus			
93	KPU-ES-1	Energy Studies	Associate Professor	1	UR
94	KPU-PH-1	Physics	Associate Professor	1	UR
		North Campus			
95	NC-CE-3		Professor	1	OBC
96	NC-CE-4	Computer Science & Engineering	Associate Professor	2	UR
97	NC-CE-6		Associate Professor	1	SC
98	NC-CS-3	Computer Sciences	Associate Professor	1	ST
99	NC-CS-4		Associate Professor	1	UR
100	NC-EG-2	English	Associate Professor	1	OBC
101	NC-BM-4		Professor	1	SC
102	NC-BM-5	Management Studies	Associate Professor	2	UR
103	NC-BM-6		Associate Professor	1	SC
104	NC-BM-7		Associate Professor	1	OBC
105	NC-TE-1	Teacher Education	Associate Professor	1	SC

		SouthCampus			
106	SCU-ED-3	Education	Associate Professor	1	UR
107	SCU-EG-3	English	Associate Professor	1	OBC
108	SCU-BM-3	Management Studies	Associate Professor	1	ST
109	SCU-MA-2	Mathematics	Associate Professor	1	UR

I. ACADEMIC LEVEL IN THE PAY MATRIX OF THE POSTS:

S.No.	Post	Academic Level in the Pay Matrix
1.	Professor	Level -14 of 7th CPC, (144200-218200) **Entry Pay 144200/-**
2.	Associate Professor	Level -13A of 7th CPC, (131400-217100) **Entry Pay 131400/-**

II. IMPORTANT DATES:

I.	Submission of Online Forms/Hard Copy from:	**22ⁿᵈ Sept. 2021**
II.	Last date for Submission of Online Forms	**21ˢᵗ Oct. 2021**
III.	Last date for Submission of Hard copy	**21ˢᵗ Oct. 2021**

III. QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

A. For the post of PROFESSOR unless mention elsewhere in this Advertisement:

i) An eminent scholar with Ph.D. qualifications(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed UGC listed journals.

ii) A minimum of ten years of teaching experience in university/college, and/or research experience at equivalent level at the University/National level institutions with evidence of having successful guided doctoral candidate.

OR

An outstanding professional having Ph.D. degree in the relevant/applied discipline, from any academic institution (not included in A above)/ industry, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

B. For the post of ASSOCIATE PROFESSOR unless mention elsewhere in this Advertisement:

(i) A good academic record with a Ph.D. Degree in the concerned/ relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever grading system is followed)

(iii) A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals.

C. For Associate Professor, Iqbal Institute of Culture and Philosophy

In addition of other eligibility conditions as reflected in "B" above, qualification for the shall be as under:-

i) Good academic record with a Ph.D. Degree in Urdu/Persian/Arabic/Islamic Studies/Philosophy.

ii) A Master's Degree in Urdu/Persian/Arabic/Islamic Studies/ Philosophy with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.

iii) Published Research work of good quality on any aspect of Iqbal studies

D. For Professor and Associate Professor (Social Science/ Languages, Centre for Sheikh-ul-Aalam Studies

In addition of other eligibility conditions as reflected in "A" & "B" above respectively, qualification for post the shall be as under:

i) Good academic record with a Ph.D Degree in any discipline of Social Sciences / Languages.

ii) A Master's Degree in any of the disciplines of Social Sciences or Languages with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii) Published Research work of good quality on any aspect of Kashmiri Culture, History, Religion or Philosophy, preferably relevant to Reshi Movement/ Spiritual tradition/identity of Kashmir.

E. For Professor Life Long Learning
In addition of other eligibility conditions as reflected under "A" above, qualification for the shall be as under:

i) Good academic record with a Ph.D Degree in any discipline of Social Sciences.

ii) A Master's Degree in any of the disciplines of Social Sciences with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii) Published Research work of good quality on any aspect of distance education, life long learning, e-learning etc.

IV. THE QUALIFICATIONS FOR THE FOLLOWING POSTS SHALL BE:

A. Professor in the disciplines of <u>Engineering/Technology, Management, Pharmaceutical Science and Computer Sciences</u>:

a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
AND

b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
AND

c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.
OR
At least 10 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals till the date of eligibility of promotion.

B. Associate Professor in the disciplines of <u>Engineering/Technology, Management, Pharmaceutical Science & Computer Sciences</u>:

a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
AND

b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
AND

c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

C. Associate Professor in the disciplines of <u>Teacher Education</u>

a. Postgraduate degree with 55% marks in the discipline relevant to the area of specialization.

b. Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.

c. Ph.D. degree in Education or in the discipline relevant to the area of specialization.

d. A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals.

V. **PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINT SCALE:**

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

V. **SUBMISSION OF ON-LINE APPLICATION FORMS:**

Step 1: Visit http://www.kashmiruniversity.ac.in and Click on **Jobs/Recruitment** link. Read detailed important Instructions and Preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the Register as an Applicant link. Remember the Username and Password for future reference. Use valid Email id and mobile during registration process.

Step 3: After successful Registration, Login into the system by using your Username and Password.

Step 4: Key in the personal details, educational qualifications, experience etc then **Preview** the Form. If details are correct, Click on **Submit**. If there are variations or you want to update, Click on Preview button, make corrections, updating and then Submit. **Remember, no editing or updating is allowed after the Form is submitted**. Get a print out and note the Form No. for future reference.

Step 5: Select payment for depositing Application Fee (Online mode only). Deposit the Application Fee of Rs. **1050/-**, through Online mode through online banking /Credit/Debit card.

VI. **SUBMISSION OF DOWNLOADED APPLICATION FORMS (HARD COPY)**

Submit a Print-out of the Application Form submitted online along-with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, Bank Pay-in-Slip/Online Payment Acknowledgement and one copy of latest Curriculum Vitae, duly binded, either personally or through Registered/Speed Post to the Office of the **Assistant Registrar (Recruitment), Ground Floor, New Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K, India.**

Candidates sending printout of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as **"*Application for the post of …………………, Post ID ………… Advt. Notice No. ………………. Dated ………………….*"** and reaches by or before the last date. Application Forms received after the last date shall not be entertained.

VII. **OTHER CONDITIONS:**

a. For the post of Professor, the candidates shall be required to have a total Academic/ Research score of one hundred & twenty (120) and for the post of Associate Professor, a total Academic/ Research score of Seventy five (75) shall be required as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

b. Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE List only would be considered for all academic purposes.

c. Each API score must be supported by the documentary evidence in the Performance Based Appraisal System (PBAS) Proforma, without which no claim on account of Academic/ Research Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form.

d. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.

e. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.

f. Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.

g. Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.

h. Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.

i. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.

j. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.

k. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.

l. If any candidate who has applied for the Post/s of Professor and or/Associate Professor, is not found suitable for the said post/s by the Selection Committee, he/she may be offered the position lower than the advertised one/s, as the case may be provided he/she accepts the said offer and fulfils all the eligibility conditions laid down for the said lower position. Under such circumstances, the higher position against which the said incumbent is being offered appointment shall not be filled until the same is vacated by the appointee.

m. In addition to pay bands, D.A. as admissible under rules is also payable to the appointees. Medical Allowance as prescribed by the UT Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990, amended from time to time. City Compensatory Allowance, House Rent Allowance and Children Education Allowance (if applicable) are also paid to the University employees as is being paid to the J&K UT Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on first come first service basis, under rules. Children Education Allowances, if permissible, are also paid to the University Employees as per the UT Rules.

n. Canvassing in any form by or on behalf of the candidate will be a disqualification.

o. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University and also render him/her liable for criminal prosecution.

p. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.

q. No TA/DA shall be paid to the candidates for appearing in the interview.

r. The candidates are advised to write their name strictly as per Matriculation/Higher Secondary Certificates.

s. Department boundaries for these posts will not confine the applicant to teach/carry research in the Department/Centre/Campus only and they may be required to take up teaching/research/other assignments in other Departments/ Institutes/ Centres/ Campuses of the University as well.

t. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc. Besides

pursuing research work of tangible standards and will be required to take one Research Project in the area of their specialization.

u. Candidates are advised to submit the Relation Certificate w.r.t. relative/s, if any working in the University of Kashmir indicating Name, Designation and Department of the relative/s.

v. The candidates applying under OBC-NCL category shall be required to produce the OBC-NCL category certificate duly issued by the Competent Authority.

w. The PWD candidates shall be provided horizantal reservation as per the Government Guidelines wherever PWD candidates are available.

VIII. **GENERAL INSTRUCTIONS:**

1. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.

2. Applications received late or on plain paper or incomplete in any respect shall not be entertained.

3. Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.

4. The interview call letters shall be sent under Speed/Registered post. Candidates shall also be informed through E-mail/SMS registered at the time of Registration. However, the University shall not be responsible for any postal delay, whatsoever or non-delivery of E-mail/SMS due to technical or any other issues.

5. All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.

6. The University shall verify the antecedents of all documents of the candidates submitted at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

7. Candidates who have applied against any of the above mentioned post, not filled in due to one or the other reason, in response to our earlier notification dated 26-12-2016, shall have to apply afresh as per the eligibility reflected above. However, these candidates are exempted for payment of Application fee by giving reference to earlier application in writing alongwith the details about the fee paid. In absence of any evidence of the fee already paid, the applicant/s shall be required to pay fees again.

8. **Addendum/ corrigendum, if issued, to this advertisement shall be uploaded on the university website only.**

9. Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time. No separate intimation in this regard shall be given.

Sd/-
(Dr. Nisar Ahmad Mir)
REGISTRAR

No: F/Advt./KU/REC/21
Dated: 16-09-2021

Copy to the:
1. Principal Secretary to Hon'ble Lieutenant Governor (Chancellor Universities), Raj Bhavan, Srinagar;
2. Commissioner/ Secretary to Government, Higher Education Department, Civil Secretariat, Srinagar;
3. Dean Academics Affairs/Dean Research/Dean Colleges;
4. Deans of all Schools;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/Cheif Co-ordinator, DIQA/Librarian, Allama Iqbal Library;
8. Special Secretary to the Vice-Chancellorfor kind information of the Vice-Chancellor;
9. Registrars of all Universities in India for favour of wide publicity;
10. Principals of all affiliated/Constituent Colleges;
11. Director, Employment J&K Govt., Srinagar/Jammu;

12. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
13. All other Officers of the University;
14. Station Director, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/ Doordarshan;
15. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/ Doordarshan;
16. Private Secretary to Financial Commissioner (Additional Chief Secretary), Finance Department, Govt. of J&K (Financial Adviser Universities), Civil Secretariat, Srinagar;
17. Private Secretary to Advisor to Hon'ble Lieutenant Governor of J&K, Civil Secretariat, Srinagar;
18. Public Relations Officer for information and wide publicity;
19. P.A. to Controller of Examinations, for information of the Controller;
20. Notice Boards;
21. File.