UNIVERSITY OF KASHMIR

NAAC Accredited **A+** / NIRN 2020 *Rank* **48** / QS BRICKS 2020 *Rank* **56**
University Campus, Hazratbal, Srinagar-190006, J&K
Web: www.kashmiruniversity.net Email id: recoff@uok.edu.in **Phone: 0194-2272067**

Advertisement Notice No. 1 of 2021 dated 27/1/2021

Online applications are invited from eligible candidates for the post of **Director, Institute of Technology (Post Code:** IOT-IOT-1), in the **Pay level 14** (Rs. 1,44,200-2,18,200) Entry Pay Rs. 1,44,200/- with special allowance of Rs. 6750/- per month)

I)   IMPORTANT DATES:

i	Submission of Online Forms/ Hard Copy from	February 01, 2021
ii	Last date for Submission of Online Forms	February 22, 2021
iii	Last date for submission of Hard copy	February 27, 2021

II)   QUALIFICATIONS:

a. Ph.D. degree and First Class or equivalent at either Bachelor's or Master's level in Engineering.
b. At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of journals.
c. Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor.

Notes:

1. This position shall be of tenure in nature for 5 years and can be extended for one more term depending upon the performance.
2. Performance assessment shall be carried out through a committee appointed by the University.
3. After completing the final term, the incumbent shall join back his / her parent organization in the previous designation from where he / she has proceeded with the designation as Professor / Senior Professor as the case may be.

III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

VI) SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit http://www.kashmiruniversity.net and Click on Jobs/Recruitment link. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register him/herself before submitting the Online Application. For Registration, Click on the Register as an Applicant link. Remember the Username and Password for future reference. Use valid Email ID and mobile number during registration process.

Step 3: After successful Registration, Login into the system by using your Username and Password.

Step 4: Key in the personal details, educational qualifications, experience etc then Preview the Form, if details are correct, Click on Submit. If there is variation or you want to update, Click on Preview button, make corrections, updations and then Submit. Remember, no editing or updating is allowed after the Form is submitted. Get a print out of the application form and note the Form No. for future reference.

Step 5: Select payment mode for depositing Application Fee (Online mode or against the pay-in-slip). Deposit the Application Fee of Rs. 1050/-, through Online mode or against the bank pay-in-slip generated with the Application Form, in any of the branches of the J&K Bank, across the country.

VII) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY)

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, bank pay-in-slip/online payment acknowledgement, properly bounded, either personally or through post to the Office of the Deputy Registrar (Recruitment), Ground Floor, New

Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K, through Speed Post/Registered Post. Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as "*Application for the post of ………………………, Post ID ………… Advertisement notice No. ………. Dated ………….*" and reaches by or before the last date. Application Form received by post after the last date shall be rejected summarily without any notice in this regard.

VIII) OTHER CONDITIONS:

i) Eligibility of candidates shall be determined in terms of the relevant UGC Regulations 2018/AICTE Regulations, read together with amendments from time to time that may come in force for the purpose.

ii) Any addition/ deletion/ modification subsequently prescribed by the UGC/any other relevant statutory body in the terms and conditions for appointment including qualification etc. for the aforesaid positions shall be deemed to have been made applicable for recruitment of these positions from the date of notification of any such amendments.

iii) Candidate are required to produce a bona-fide certificate from the concerned University to the effect that the PhD degree awarded is in conformity with the UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009, with amendments issued from time to time.

iv) Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Tech/M.Phil and Ph.D degrees, as the case may be, in the Application Form.

v) Candidates who are with M.Tech/MPhil/PhD should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Tech/M.Phil/PhD Degree.

vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.

vii) Candidates who have been awarded post graduate/PhD degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.

viii) Any publications in predatory / dubious journals or presentations in predatory / dubious conferences shall not be considered for academic credit for selection & confirmation. With effect from 14-06-2019, research publications from journals indexed in UGC-CARE/ AICTE list/SCI Journals only would be considered for all academic purposes.

ix) For the post of Director, candidates are required to have a minimum research score of 120 in the APS (Academic Research Score), as per UGC Regulations-2018.

x) Candidates must enter the relevant APS score and supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate marks page nos. on all the supporting documents and those page nos. be quoted against the claimed score. The details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-

refereed/indexed/non-indexed and local/national/international status, Impact factor, UGC CARE journal etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.

xi) The appointment shall be governed by the rules and regulations of the University of Kashmir, University Grants Commission and the Union Ministry of Human Resource Development, whichever is applicable.

xii) Applications of government servants should be sent through the administrative authority concerned and by the University employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee before the last date of receipt of application forms.

xiii) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.

xiv) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.

xv) If the number of applications received for any post is large, the University reserves its right to place reasonable limit on the total number of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-chancellor shall only be invited for interview. The interview letters shall be sent "UNDER REGISTERED/SPEED POST/EMAIL. However, the University shall not be responsible for any postal delay/lapse.

IX) GENERAL INSTRUCTIONS:

i) Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.

ii) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.

iii) Candidates invited for interview shall not be paid any T.A and D.A.

iv) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.

v) Canvassing in any form by or on behalf of the candidate will lead to disqualification.

vi) All enclosures attached with the Application Form should be self-attested by the candidate and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.

vii) The University shall verify the authenticity of all documents submitted by the candidates at any time of appointment or during the tenure of service. In case, it is detected that

the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

viii) Addendum/corrigendum, if issued, to this advertisement shall be uploaded on the university website only.

ix) Application Form found incomplete in any respect shall be rejected summarily without any notice.

X) **DOCUMENTS TO BE ATTACHED:**

i) Documents to be enclosed with the Application Form
1. Five (5) copies of latest Bio-data, Five (5) copies of Eight (08) best publications as books and / or research/policy papers (separately in spiral binding only).
2. Certificates and other documents, duly self attested, in the same order and duly numbered as reflected on the Application Form.
3. Bank Draft/Bank Receipt of Rs.1050/-

Sd/-

Dr. Nisar Ahmad Mir
Registrar

No. F/Advt-Teach/Rec/KU/21
January 27, 2021

Copy to the:-
- Principal Secretary to Hon'ble Lieutenant Governor (Chancellor), Raj Bhavan, Jammu;
- Principal Secretary to Hon'ble Advisor (Higher Education), Civil Secretariat, Jammu
- PS to Commissioner Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;
- PS to Financial Commissioner to Govt., Finance Department, Civil Secretariat, Jammu;
- PS to Secretary to Government, Law Department, Civil Secretariat, Jammu;
- Registrars of all Universities in India for favour of wide publicity;
- Dean Academic Affairs/Dean Research/Dean College Development, University of Kashmir;
- Deans of all Faculties;
- Heads of all teaching Departments/Directors of various Research Centres/Institutes;
- Controller of Examinations;
- Librarian, Allama Iqbal Library;
- Dean, Students Welfare/Chief Proctor;
- Director, Convocation Complex/North Campus Baramulla/South Campus, Anantnag/ IQAC;
- Director, IT & SS, University of Kashmir. He is requested to that the Advertisement is placed on the University website;
- Director, Employment Exchange, Srinagar/Jammu;
- Station Director, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
- News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
- Principals of all affiliated/Constituent Colleges;
- Special Secretary to Vice-Chancellor for kind information of the Vice-Chancellor;
- All Officers of the University/Registry
- Notice Board;
- File.