



**UNIVERSITY OF KASHMIR**  
**NAAC ACCREDITED GRADE "A"**  
UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR 190006, KASHMIR.

**Notice**

The UGC 2010 guidelines provide following for determination of inter-se-seniority between the direct recruited and teachers promoted under CAS:-

***16.3. Inter-se seniority between the direct recruited and teachers promoted under CAS***

*The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government shall apply, for all other matters of seniority.*

In terms of the above Rule, to determine the seniority of the Professors and Associate Professors, all those Professors/Associate Professors who have been appointed directly as Professor/Associate Professor, but were otherwise eligible for promotion under CAS, are requested to submit their Application Forms for consideration of their promotion under CAS within the stipulated time of 15 days, from the date of issuance of the notice.

The applications considered for the purpose shall be valid only for determining the inter-se seniority of the applicants and, therefore, the period, if any, considered under CAS shall be notional in nature.

Further, the opportunity given shall be one time and shall not form precedence in any case for future.

No request shall be entertained in any case after the stipulated time. Those of the Applicants who may not apply shall have no claim for the purpose in future.

**Sd/-**  
Deputy Registrar  
(Recruitment)

**No: KU/Rectt./Inter-se Seniority/2017**  
**Dated: 09/05/2017**